



2018-2019 ANNUAL REPORT

**YOUR
IMPACT ON
INNOVATION**

P
THE PATHWAY SCHOOL



A LETTER FROM OUR PRESIDENT AND CEO DAVID SCHULTHEIS

Dear Friends of The Pathway School:

We have recently concluded another excellent year at The Pathway School! Our enrollment swelled to a record of 183 students and we graduated 13 students ready to begin their lives as independent adults. We have heard from several recent graduates who have provided us with their stories of success at their places of work or at the college they are attending.

Within the past 12 months, Pathway has renovated 3 buildings, adding 11 new classrooms, and more innovative education spaces. Pathway students will be interacting with cutting edge technology in our new Innovation Center which includes learning in state-of-the-art classrooms!

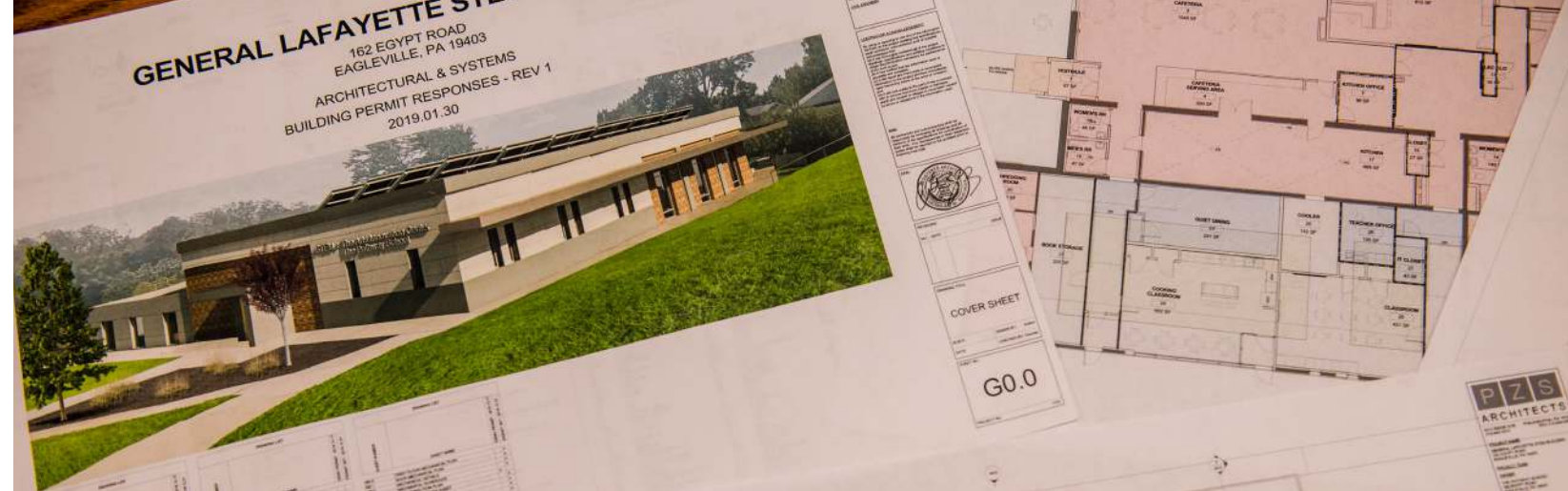


Pathway's success is due to the caring support we receive from donors such as you. We have BIG plans for our future; we need your support more than ever. Please consider making a contribution to our Capital Campaign "Unleashing Potential through Innovation", or visit our campus, tour our new facilities, and hear about our plans!

Thank you for all you do for Pathway and our students!

David J. Schultheis

David J. Schultheis
President and CEO



STEM FOR ALL PATHWAY STUDENTS IN OUR NEW INNOVATION CENTER

October of 2018, campus was buzzing with planning and construction activity as the General Lafayette building began its transformation toward becoming a brand new, state-of-the-art Innovation Center! This exciting new center is enabling Pathway to take "STEM for all students" to the next level.

Innovation remains central at Pathway enabling us to better serve students with special needs. Years of visioning, planning, and research by administrators and board members culminated in a two-phase plan to expand our student body and revitalize our campus. The Innovation Center, our new flagship building, opened in time for the 2019-2020 school year. Pathway's President and CEO David Schultheis says,

"No other school does what we do."

That was true before work began on the Innovation Center. It is more true now. The center itself is an innovative concept, designed, built, and equipped to support ongoing innovation by and for Pathway students. In every way possible, the center provides an environment that is conducive to learning, accommodates special needs, and encourages teamwork. Principal Nina Prestia is excited that the facility can extend existing programs from STEM to life skills,

job skills, and entrepreneurial thinking. We are able to provide students with hands-on, experiential learning, as well as the tools and resources, to learn creative problem-solving and to be successful in the 21st century world in which they live.

The Innovation Center features a maker space for creating and learning using technology; a media center for video production; an eSports lab for competitive e-gaming; an engineering, tools and tech space; a classroom focused on the sciences; a culinary arts room with a student-run café; an interactive energy corridor with Pavegen™ flooring; and a multi-use dining and presentation space.

Our long-range plan also includes renovating additional buildings and addressing other improvements campus-wide. Stay tuned for more exciting news about Pathway's growth as we continue to focus on helping our students achieve their full potential.



For more information about how you can help support innovation at Pathway, contact Jory Barrad 610.277.0660 ext. 258 or visit www.pathwayschool.org/campaign

STUDENTS EXCEL IN DRAMA AND THE ARTS

This year, The Pathway School continues its partnership with the non-profit regional theatre, Theatre Horizon in Norristown, PA. This partnership is partially supported through a long-term residency grant with the Pennsylvania Council of the Arts. Pathway students are able to experience being in a professional theatre environment which includes practicing, rehearsing, and performing at Theatre Horizon. Our students work with technical trappings and amenities that the theatre provides.

Pathway students perform in three productions a year, fall, spring, and summer (Extended School Year Program). Theatre Horizon provides technical support and assists with scenic design. Through the grant, Pathway is able to work with a professional stage manager and costume designer for each production under the direction of Pathway's Theatre Arts Coordinator, Pete Pryor. The Pathway Players travel to Theatre Horizon and rehearse every Monday afternoon when school is in session. Anywhere from 10 to 16 students are involved in each production with plans to expand the student cast capacity in the future.



Mr. Pryor also teaches 16 drama classes during the school week to help integrate theatre arts into the curriculum. These classes are with different students and programs across the school including students from the Emotional Support program, Functional program, Lower School, and Upper School. Mr. Pryor states;

“Using improv, scripted scenes, rehearsal exercises, long form and short form games, and board games I am able to infuse my drama classes with the experience of creating an ensemble and working towards a common goal of performance and collaboration.”

The Pathway Players will be performing a production of INTO THE WOODS in January, 2020.



SUCCESS AT PATHWAY

James Trimble's Story

“There are moments that define years and decades in everyone's life. For me, there was one that truly did so. An unprecedented friendship I've shared with someone for over 2 decades. Little did we know, our friendship would soon evolve into something more than we ever imagined.”

It started around the mid-'90s, when we were nothing more than acquaintances at the Forum School in Waldwick, NJ. We attended the same schools together (Forum and Pathway among them), became roommates, and left behind an enduring legacy of indelible memories. Although circumstances forced us to be apart at times (and some issues we had put a strain on our friendship), spending time with each other proved powerful in more ways than one. We have our families, staff, and all at Forum, Pathway, and Chapel Haven Schleifer Center to thank for ultimately making our unprecedented friendship possible.

Shortly after Daniel and I reunited at Pathway, 9/11 happened. It was from this event that launched my life of community service. We began selling tickets at Boscov's to raise money for Pathway. As one who wants to make community service an extremely important part of my life, that's what happened as I got involved with the Leo's Club and MLK Day projects at Pathway. I helped out at fundraising events, holiday dinners, and did Meals on Wheels, just to name a few. I also did fundraising walks for diabetes, AIDS, and multiple sclerosis (and also Pathway itself). All those efforts led me to receiving a Good Kid award from the Audubon Optimist Club in 2004. They also inspired me to do even more outside of Pathway when it came to volunteering with my favorite charity—the CT Food Bank.

I had jobs in Pathway's library (sorting books), Pathway's administrative offices (getting mailings ready), and Shannondell Retirement Home (helping with mailings and package deliveries) would help me get a similar one with KeyBank (when it was NewAlliance Bank and First Niagara Bank) helping to manage incoming/outgoing mail and packages. In between, I was with an outsourcing company who did the same for almost 4 years before I got temporarily laid off. Soon after, I was back with KeyBank, but in a much bigger role, managing client accounts in terms of filing, auditing, sorting, and mailing. I also do the same duties I did with my earlier jobs. Persevere in the face of such adversity, and you just might find something better.

Having fun with my friends, going to concerts, and getting in exercise are just some of my favorite things I like doing in my spare time. But, my very best thing I like doing the most is volunteering at the CT Food Bank and a food drive every fall to honor the anniversary of hurricane Sandy: a Super-Size-Me food drive. I collect donations of both non-perishables and money, which I give to the food bank. One such disaster prompted me to help the food bank at a greater capacity. All it took was Sandy and a storm-relief drive to make it happen.

Please consider supporting Pathway and other charities in your community. Having been inspired by John Rozance's story from last year's annual report which I responded with a donation to Pathway, people still need help all the time. Fight for what you believe in; those who receive help will thank you for it. This story is in honor of all who made my life at Pathway possible.



*Daniel Vines
James Trimble
20 years of
great friendship...
TO REMEMBER US BY!*

Annual Fund

The Pathway School would like to thank all of its 2018-2019 contributors. Because of your generosity and support, we are able to uphold our mission to build academic, social and life skills for students with special needs and promote their success and independence after Pathway.

58th Anniversary Club (\$5,000 & Above)

Dr. Steven Binnick
Louis B. & Ginny Colameco
Nancy Crown & Sam Weisman

President's Circle (\$2,500-\$4,999)

Bob & Linda Brockway
General Healthcare Resources, Inc.
Global Tax Management
Home Depot
Homewood Suites by Hilton
Valley Forge
INDECS/Homestead Smart
Health Plans
H. Brad & Sarah Kerr
Lintons Food Service Management
Macy's
PZS Architects, LLC
Shannondell at Valley Forge
Thalheimer & Palumbo,
P.C./Franca Palumbo

Pathway Benefactor (\$1,000-\$2,499)

Michael & Monica Anderson
Jim & Diane Brockway
BSD Education
Central Property Appraisal, Inc.
C.H. Briggs

Chick-fil-A Audubon/Sam Class
Murrey Cohen & Karen Lecks
Scott Davis
Exude, Inc.
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Evan & Rosemarie Kovalsky
Luciani Custom Builders, Inc.
NorthStar Museums and Education
PJM Interconnection
Precis Engineering/Bob Dick
Republic Bank
RiverCrest Golf Club & Preserve
Patti Rowland
David Schultheis
Gayle Smith
TEAM David Associates/Eric David
Tonbo Visual Promotions/
Fred Taffer
Edmond Watters, III
West Norriton Township
Wilmington Trust
Wipfli LLP

Pathway Leader (\$500-\$999)

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Canada Life Reinsurance
Deloitte Consulting LLP

Fairmount Ventures
Thomas Furey & Debra Dunn
Charles M. Hoffman
Cynthia Keaveney
C. Raymond Davis & Sons, Inc.
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MD-DE-DC Beverage Association
Doug Michel
John & Louise Robertson
Alfred & Leslie Salvitti
Service Port Refrigeration
Garrett & Christine Shatzel
The Stamm Family
Tompkins VIST Bank
Len Whitmore
Xavier Creative House/Sunny White
Your Part-Time Controller

Pathway Patron (\$100-\$499)

Advanced Geoservices
Kylia Alston
American Heritage Credit Union
Almeda Anderson
Angelo's Pizza
James & Vickie Babb
Jeffrey Barker
Jory Barrad
George & Ann Becker
Salvatore Bello
Berg Construction
Colleen Bertolino-Balzano

Brandywine Living at Upper
Providence
Chris Brockway
Lisa Brown
Jeff & Diane Bush
Ted Butera
Christine Chiodo
Cheryl Clarke
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Joseph Cori
Kay Drevyanko
ELMS Construction Group
Enhancity
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Jenifer Green
Elizabeth Hart
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Catherine Lepley
Jeffery & Darlene Lewis
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Brian Makoid
Gerald Makoid
Joseph McKinney
Michael McKinney
Chelsea Miller

Emily Miller
Gerry Miller & Lois Frischling
Eric Miller & Amy Siegel
Michelle Morris
Matt McGlinchey
Diana Phifer
Phoenixville Hospital/Tower Health
Physical Therapy & Wellness
Institute
Joe & Nina Prestia
RRR Contractors, Inc.
Lee & Celeste Schwartz
Dave & Danielle Sekula
The Haverford Trust Company
Cynthia Tomko
Wegmans
Hadley & Victoria Williams
Paul & Deborah Wissel

Pathway Friend (Up to \$99)

Colleen Bertolino-Balzano
Steve Gallagher
Punit Gouthi
Jennifer Peck & John Wannenburg
James Trimble
Katrina Wan



Foundations & Community Giving

Amazonsmile Foundation
Child Development
Foundation
Genuardi Family Foundation
Joseph & Joy Behar
Philanthropic Fund
Montgomery County
Foundation
Pfizer Foundation
Resnick Family Foundation
Wyncote Foundation

EITC Funding

AmerisourceBergen
Corporation
Bryn Mawr Trust
Covenant Bank
Philadelphia Indemnity
Insurance Company

The Pathway School acknowledges gifts sent through the **United Way** and is grateful for this generosity, which has enriched the program and services for our remarkable students.

FOUNDATIONS SPOTLIGHT

Genuardi Family Foundation

The mission of the Genuardi Family Foundation is to support the development of healthy individuals, families, and communities by promoting self-sufficiency, hard work, and generosity with a commitment to caring for the most vulnerable in our communities. The Pathway School is grateful for many years of support from the foundation including their contribution of \$8,000 received in the 2018-2019 school year for our Unleashing Potential through Innovation Campaign.

Pitch In For Baseball & Softball

Pitch In For Baseball & Softball, provides new and gently used baseball and softball equipment to boys and girls in the United States and around the world who want to play ball but lack the equipment to do so. David Rhode, the founder of this foundation and a great friend of Pathway, visited this school year and honored Pathway's former Chairman of the Board, Dave Davis, who recently passed away. Pathway received new softball equipment. This new equipment will impact Pathway's physical education program for years to come.

EDUCATION MEETS CAREERS

Chick-fil-A Audubon, PA



Pathway's mission is to build academic, social, and life skills in students with special needs to promote their success and independence after Pathway. The careers program does just that! It allows our students to get hands-on work, volunteering, and observing experience in actual business environments. This provides the students with opportunities to explore a variety of career options.

For over 10 years, Pathway has worked with Chick-fil-A in Audubon, PA for our careers program. Each year, Pathway has anywhere from 10-15 students who have work experiences in this environment. Our students participate in utilitarian-type work, as they use the technologies provided to assist the team and perform a variety of jobs in and around the dining room. They are supported by Pathway's job coach, Alan Hallman. The students have the opportunity to use new technology by utilizing tablets on the work site. It has been a great way to expand the students' knowledge and prepare them for employment in a very competitive job market.

Another career growing opportunity Pathway students have had this year, is being offered the chance to train at the actual training center for Chick-fil-A employees, in Eagleville, PA. Students work directly with the Training Center Coordinator, and experience the real-life preparations that Chick-fil-A employees must obtain.

"We are so happy to have the students from The Pathway School at our restaurant, five days a week. Not only are the students learning valuable social and technical skills but our staff is learning from them as well. My staff finds joy working with the students and helping them reach their full potential as they grow as individuals in the community."

Sam Class, Owner/Operator, Chick-fil-A Audubon.

Pathway is thankful for Chick-fil-A Audubon and owner Sam Class' continued support in the careers program and beyond, including food donations at Pathway events, sponsorship donations, and much more!



VOLUNTEER EFFORTS AT PATHWAY

40 HOURS

201 VOLUNTEERS

of approximate time that volunteers gave to Pathway.

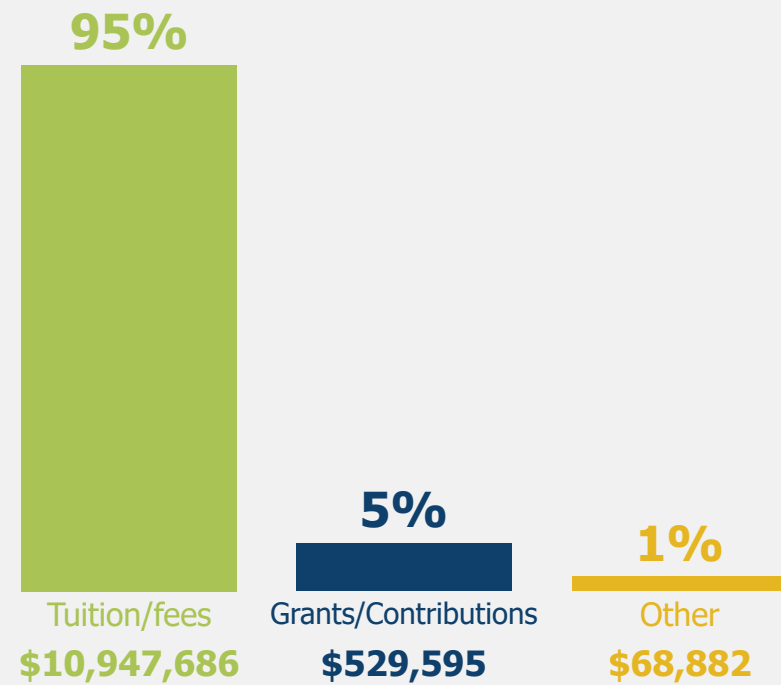
From organizations including Canada Life, Global Tax Management, Deloitte, PJM, Macy's, CH Briggs and more.

The Pathway School is so thankful for the volunteer groups and individuals who have given their time and enthusiasm to improve Pathway's campus and spent time with our students.

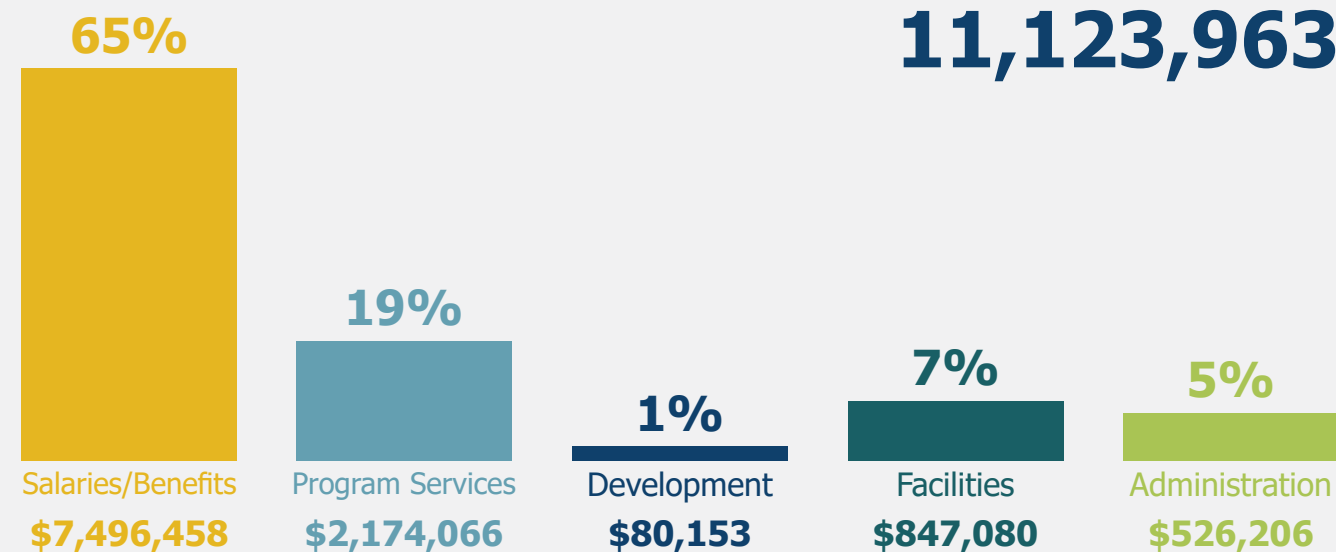


OPERATIONS

**Total Revenue:
11,546,163**



**Total Expenses:
11,123,963**



Amount reserved for capital expenditures and strategic initiatives: 422,200 4%

BOARD OF DIRECTORS

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Director of Human Resources
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Director of Clinical Services
 Kara Fawley, PsyD.



FORE! the kids

THE PATHWAY SCHOOL'S Annual Golf Outing

RiverCrest Golf Club & Preserve

Phoenixville, PA

Tuesday, May 12, 2020

FORE! the kids is The Pathway School's premier fundraising event providing important resources benefiting Pathway students.



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THE PATHWAY SCHOOL

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